WORLDWIDE



Why Choose Otsuka?

3 FOCUS AREAS



Digital Medicine

MARKETED PRODUCTS 00 Learn more about Otsuka's line of products **STATS** NEARLY 50,0 2,00 Employees

in the U.S.

OUR MISSION What We Do

Otsuka-people creating new products for better health worldwide

There is simply no end to the ways in which we can shape the future of healthcare. We believe that the bigger the challenge, the bigger the opportunity. We are doing everything in our power to live up to our mission of creating new products for better health worldwide in two important therapeutic categories: neuroscience and nephrology.



OUR PURPOSE Why We Do It

Defy limitation, so that others can too.

We have an unwavering belief in doing more. In going above and beyond—under any circumstances—for patients, families, providers, and for each other. It's this deep-rooted dedication that drives us to uncover answers to complex, underserved medical needs, so that patients can push past the limitations of their disease and achieve more than they thought was possible every day.

OUR CULTURE What Unites Us

These are the core principles by which all Otsuka-people have lived for a century. They serve as the foundation of our culture, embodying who we are and how we achieve our goals.



ACHIEVEMENT, COMPLETION, AND THE DISCOVERY OF TRUTH

Otsuka-people are encouraged to push themselves far beyond expectations. To dream the impossible and make it a reality. By living the principles of jissho, individuals and teams can achieve unprecedented outcomes that ultimately lead to greater responsibility.



PURSUING WHAT ONLY OTSUKA IS CAPABLE OF CONCEIVING AND ACHIEVING

OUR VALUES What we believe in



We persist to do what's right and what matters

UNCONVENTIONAL THINKING

> We live to create and discover a better way



We unite to serve the needs of others before our own



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